### MHEDA CONVENTION & EXHIBITOR SHOWCASE

JW Marriott Water Street | Tampa Bay, Florida April 26 - 30, 2025

## FOR TOMORROW

### Agenda of Events

#### Saturday, April 26

1:00 pm – 5:00 pm N

MHEDA Registration Desk

#### Sunday, April 27

Liz Richards Scholarship Golf Tournament at TPC Tampa Bay (Optional Activity)
City Showcase Bike Tour (Optional Activity)
MHEDA Registration Desk
Re-Charge Lounge
Exhibitor Showcase Set-Up
Women in Industry Networking Reception
Newcomers' Welcome Reception
Havana Nights Aboard the Yacht Star Ship – Opening Party Cruise

#### Monday, April 28

<i>1'</i> 1	
7:00 am – 8:00 am	Breakfast Buffet
7:00 am – 5:00 pm	MHEDA Registration Desk
7:00 am – 5:00 pm	Re-Charge Lounge
8:00 am - 9:30 am	MHEDA Annual Business Meeting & Keynote Presentation
	Five Shark Points: Fundamentals for Success in Business and Life – Daymond John
9:30 am -12:30 pm	Exhibitor Showcase
11:30 am – 3:00 pm	Hyde Park Tour (Optional Activity for Spouses/Guests)
12:30 pm – 1:30 pm	Lunch
1:30 pm – 2:30 pm	Three Session Options
	1. 2025 Material Handling Business Trends Roundtable Discussions
	2. Leading Relationships: Radically Increase Engagement, Reduce Turnover, Eliminate
	Conflict, and Build High Performance Business Relationships – Steve McClatchy
	3. Execute Easier: How the Same Team Who Runs Daily Operations Can
	Simultaneously Accomplish Their Growth Goals – Andrea Jones
2:30 pm – 2:45 pm	Break

2:30 pm – 2:45 pm 2:45 pm – 3:45 pm

3:45 pm - 4:00 pm 4:00 pm - 4:45 pm 4:45 pm - 5:45 pm 5:45 pm - 6:45 pm 6:45 pm

#### General Session: The Future is Now: How to Leverage AI and Tech Innovations to Reshape your Business and Cybersecurity – Theresa Payton

Break MHEDA Gives Back Happy Hour Reception Sponsored Receptions Open Evening for Convention Attendees



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Tuesday, April 29	
7:30 am - 8:30 am	Breakfast Buffet
7:30 am – 3:00 pm	MHEDA Registration Desk
7:30 am – 3:00 pm	Re-Charge Lounge
8:30 am – 9:30 am	General Session: Make the Impossible Possible - Ben Nemtin
9:30 am – 9:45 am	Break
9:45 am - 11:00 am	Three Session Options
	<ol> <li>Workforce Trends: Disruption-Proof Your Business for the Workplace of Tomorrow - Claudia St. John</li> </ol>
	2. <b>2025 and Beyond:</b> Strategic Moves for Business Growth and Sustainability - Gene Marks
	3. <b>Three Tips for Big Change</b> – Andrea Jones
11:00 am – 11:15 am	Break
11:15am – 12:15 pm	General Session: The Next Renaissance - Zack Kass
11:30 am – 3:00 pm	Lunch at The Columbia Restaurant (Optional Activity for Spouses/Guests)
12:15 pm – 1:15 pm	Lunch
1:15 pm – 2:30 pm	Three Session Options
	<ol> <li>Ready, Set, Engage: How to Empower Your Workforce for Success – Claudia St. John</li> </ol>
	2. Key Takeaways from MHEDA's DSC Report – Gene Marks
	3. Get the Meeting No One Else Can: Intel Secrets to Find the Right Person, at the Right Time, with the Right Message – Sam Richter
2:30 pm – 2:45 pm	Break
2:45 pm – 4:00 pm	General Session: Challenges and Opportunities in 2025–2027– Brian Beaulieu
7:00 pm – 10:00 pm	Brew Bash Closing Party
Wednesday, April 30	

8:00 am - 9:00 am

Farewell Breakfast

